



Modern Slavery Statement

The UK Gasket & Sealing Association ("We") is a membership organisation dedicated to supporting the growth of UK based gasket and sealing companies and material manufacturers.

We do not directly employ any employees. Our secretariat operates from Wolverhampton through a contract with a marketing consultant and their work is overseen by the Executive Committee.

We are committed to high standards of ethical and governance arrangements in respect of our activities. We are not legally required to produce a modern slavery statement, however, we are committed to the principles of the Modern Slavery Act 2015 and have a zero tolerance approach to modern slavery.

We are committed to creating and ensuring a non-discriminatory and respectful working environment.

We do not enter into business with any organisation in the UK or abroad which knowingly supports, or is found to be involved in, slavery, servitude and forced or compulsory labour.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our organisation and supply chains. We purchase goods and services from local and national suppliers, and these are predominantly hospitality venues in support of our networking events.

Our largest suppliers are checked for modern slavery arrangements. If there are any concerns, these are raised with the executive committee, procurement is suspended until evidence of conformity is made available, and concerns reported to the Gangmaster and Labour Abuse Authority (GLAA) for further investigation.

The secretariat is required to:

- undertake awareness raising through available online resources;
- develop a system for supply chain verification of our suppliers and larger members, and
- review existing supply chains.

This statement has been approved by the Executive Committee.

Date: 15 August 2023

Reviewed: 5 August 2024