



## **UK Gasket & Sealing Association: Corporate Social Responsibility Policy**

### **Introduction**

Corporate Social Responsibility (CSR) is the way in which organisations regulate themselves to ensure that all of their activities positively affect society as a whole. CSR policies aim to ensure organisations work ethically, considering human rights as well as the social, economic and environmental impacts of what they do. Organisations should meet, and aim to exceed any relevant legislation and carry out best practices.

### **Our Policy**

The UK Gasket & Sealing Association is committed to ensuring that any business undertakings are conducted as ethically as possible by following this, and other relevant policies.

We are a trade association representing the specialised interests of companies engaged in the conversion of materials into gaskets and seals for all types of industrial use. Members who join the association are directly affected by the work we carry out. The association does not employ any direct employees, but the Secretariat function is provided by a consultant, Sharon Kendal of Blue Orange Marketing Limited.

### **Our Members**

We seek to grow our membership and strive to maintain a good working relationship with them, ensuring they receive value for money and benefits. How we look after our members:

- We communicate regularly to ensure they are kept up to date with our activities and have the opportunity to get involved with, or input into, activities and plans.
- We organise events and regularly ask for feedback.
- We actively engage with our members about their industry through a quarterly survey which asks non-confidential and industry-wide questions which enables us to provide a review of the sector.
- We support the promotion and marketing of our members through our website, social media channels and quarterly e-newsletter, Cutting Edge.
- We liaise with members regarding industry changes to policy or standards and represent their interests to UK or EU governments and standards institutes.
- Members are invited to join our executive committee and be more involved in the management and direction of the association.



### **Suppliers' standards**

We seek to work with good quality suppliers and strive to maintain a good working relationship with them by ensuring clear communications.

- We work with local suppliers where possible.
- We always pay our suppliers on time.
- We ask larger suppliers to provide evidence that they are adhering to the Modern Slavery Act 2015.

### **Protecting the environment**

We are committed to reducing the environmental impact our business activities may have. Please refer to our Environmental Policy for details.

### **Community engagement**

Members engage with their local communities across the UK and we promote this engagement on our website and social media channels.

As an association, we raise money every year for Macmillan Cancer Support through fundraising activities at our Golf Day and Dinner.

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