



UK Gasket & Sealing Association: Anti-bribery Policy

Introduction

It is illegal to offer, promise, give, request, agree, receive or accept bribes. The UK Gasket & Sealing Association uphold all UK laws essential to countering bribery and corruption, including the Bribery Act 2020.

Definitions

Corruption – the abuse of entrusted power or position for private gain.

Bribery – offering, promising, giving or accepting a financial or other advantage intended to coerce someone into acting illegally, unethically or unjustly, or rewarding them for doing so.

Our Policy

The association conducts business honestly and ethically. We take a zero-tolerance approach to bribery and corruption and are committed to acting professionally, fairly and with integrity in all our business dealings and relationships.

This policy applies to all people working for the association or working on the association's behalf in any capacity including employees, officers, contractors, external consultants, third-party representatives and business partners, or sponsors.

It is a criminal offence to offer, promise, give, request or accept a bribe to or from third parties including members, suppliers, business contacts, agents, advisers, government and public bodies.

Rules about hospitality or gifts

This policy allows reasonable and appropriate hospitality or entertainment given to or received from third parties for the purposes of:

- Establishing or maintaining good business relationships
- Improving or maintaining the association's image or reputation
- Marketing or presenting our services effectively

This policy allows reasonable and appropriate giving and receiving of gifts in certain circumstances:

- The gift is not made with the intention of obtaining or retaining business, favours or benefits.
- The gift is appropriate, taking account the reason for the gift, its timing and value.
- The gift is given openly.
- The gift complies with applicable laws.

Dated: 15 August 2023

Reviewed: 5 August 2024